

Shine21 Speech and Language Therapist



Hours: 7-10 hours per week (working 38 weeks a year).

Working either Monday, Tuesday or Wednesday is essential. Working pattern will be discussed with the successful candidate.

Salary: £30,784 - £34,632 per annum reduced pro rata (dependant upon experience and qualifications)

Closing date: Friday 30 January 2025

Location: Sutton on the Forest, York. Travel across York/North Yorkshire to attend schools and nurseries will be required.

About Shine21

Shine21 is a registered charity based in North Yorkshire. We support families with a child aged 0-9 years who has Down Syndrome. Our main aim is to empower the parents and enrich the lives of children with Down Syndrome across North Yorkshire.

We pride ourselves on our much-valued weekly intervention sessions and are looking for a Speech and Language Therapist to enhance the Speech, Language and Communication element of these sessions.

The intervention sessions cover a wide range of aspects of development such as speech, language and communication, pre-numeracy and numeracy skills, listening, turn taking, building attention and fine motor skills, to name a few. The sessions are fun and engaging for the children and empower parents to develop the skills further at home. We are very passionate about ensuring parents have the knowledge and skills to best support their child's development.

In addition, we run weekly Physiotherapy sessions, training for parents and provide an opportunity for parents to meet with other parents who are on the same journey and share any challenges and milestone achievements.

Purpose of the Role

Shine21 has an exciting opportunity for an enthusiastic and skilled Speech and Language Therapist (SLT). The post will provide an excellent opportunity to develop and enhance your knowledge and understanding of the learning profile for children with Down Syndrome, in particular feeding and communication challenges.

The role will be very rewarding, having a meaningful impact on Shine21's children's development whilst watching them thrive and grow. The successful candidate will be part of a collaborative model, working with other professionals involved the child's care. The postholder will work closely with our Early Intervention Lead and Assistant to ensure the sessions are planned and delivered to have a life changing impact on the children.

Child-centred coordinated care is a fundamental value to Shine21 and we are passionate about seeing the child and not their diagnosis first. We are keen to find enthusiastic and motivated clinicians who share this vision.

We welcome applications from HCPC registered Speech & Language Therapists with a passion for supporting our children to achieve their full potential.

Duties include the following;

- Deliver tailored therapy sessions for school aged children either at the Shine21 premises in a small group or individually.
- Work alongside our intervention team who deliver the early intervention sessions, providing clinical guidance where needed.

- Deliver a block of therapy to preschool children identified by the intervention team as needing an increased level of support.
- Provide guidance to schools and nurseries in how they can support the child's speech, language and communication.
- Provide detailed My Support Plan (MSP) and Education Health Care Plan (EHCP) contributions and assessments where required.
- To provide education, training, support and advice to colleagues, parents/carers and education settings to enable them to provide the best possible support for the children.
- Devise intervention targets to be delivered by other members of the team.
- To provide clinical supervision for our volunteers and staff delivering the early intervention groups.
- To provide regular feeding therapy sessions on a small group or 1:1 basis.

Person Specification

Essential:

- Passionate about making a meaningful difference to children with Down Syndrome and their families.
- Recognised Speech and Language Therapy degree level qualification or equivalent.
- Demonstrate continuing professional development and willingness to continue.
- Computer literate with specific experience of using IT System, the internet and e-mail.
- Willingness to undertake appropriate agreed training in clinical skills as required.
- Ability to write personalised comprehensive reports and assessments.
- Effective organisation skills with the ability to prioritise workload based on current needs and pressures.
- Ability to work in partnership with colleagues from other professions and agencies in a collaborative manner.
- Passionate about promoting positive awareness regarding Down Syndrome and Shine21's mission and objectives.
- Willingness to learn the learning profile of children with Down Syndrome and adapt therapy delivery accordingly.
- Registered member of the Health Care Professionals Council.
- Able to attend and participate in all mandatory and statutory training events.
- Holder of a full driving license with access to own vehicle. Ability to travel around the locality as requested, independently and efficiently.
- Ability to work in accordance with Shine21 policy and procedures.

Desirable:

- Registered member of the Royal College of Speech and Language Therapists
- Post graduate training and qualification in Paediatric Dysphagia management. If you do not hold this qualification you should be willing to study towards it.
- Experience of working with children with Down Syndrome is desired but not essential.
- Knowledge and experience of alternative communication systems

Additional Information

- Shine21 is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post requires an enhanced DBS check and references will be required.
- A small budget will be available for you to attend CPD courses to gain an understanding of the learning profile of Down Syndrome as well as attend Makaton training if required.

To apply please send your CV and letter of interest to contact@shine21.org.